

COVID 19: MANDATORY VACCINATION POLICY

Effective Date: September 22, 2021

Supersedes / Amends:
No Previous Policy

1. Purpose

To protect the health and safety of all LMCG Community Members by requiring that certain individual members of the public be fully vaccinated as a condition of entering the Premises and participating in on ice and off ice activities at the facility in accordance with defined timelines.

2. Policy Statement

The health and safety of all LMCG Community Members is a priority. The Board of Management for LMCG is committed to taking every precaution reasonable in the circumstances for the protection of the health and safety of its members from the hazard of COVID-19. Vaccination is a key element in the protection of LMCG Community Members against the hazard of COVID-19.

3. Reasons and Background for this Policy

In accordance with the [Province of Ontario's requirement](#) that all recreational facilities require that people be fully vaccinated and provide proof of their vaccination status to gain access and entry starting September 22, 2021, the Board of Management of LMCG is putting forward this mandatory Covid-19 vaccination policy.

The health and safety of all LMCG Community Members is the top priority for the Board of Management for LMCG. The purpose of this policy is to protect the health and safety of all LMCG Community Members by reducing the risk of exposure to and transmission of COVID-19, an infectious communicable disease, among all persons involved with the facility, and to promote the health and safety of all LMCG Community Members, through vaccinations against COVID-19.

This policy is necessary to prevent, respond to, and alleviate the outbreak of COVID-19 in the facility because of the significant risk factors for COVID-19 infection that are present while participating in: (i) organized hockey as a player and non-player both on and off the ice; (ii) skating activities both on and off the ice; and (iii) community gatherings and meetings at the facility. These risk factors include close contact in predominantly indoor closed-space environments (i.e arenas, dressing rooms, the banquet hall and the boardroom within the facility).

4. **Definitions**

For the purposes of this policy, the following definitions apply:

“**LMCG**” means Leaside Memorial Community Gardens Arena.

“**LMCG Community Members**“ includes any individual member of the public who was born on or before 2009 that wishes to physically enter the LMCG Premises.

“**Premises**” means the LMCG facility which has a municipal address of 1073 Millwood Road, Toronto, Ontario, M4G 1X6.

5. **Scope and Application**

This policy applies to all LMCG Community Members.

For those individuals born after 2009, they are not required show provide proof of vaccination at this time as they are not eligible to receive a Covid-19 vaccine, however, in order for them to enter the LMCG Premises they must be accompanied by a parent or guardian that provides proof of full vaccination.

6. **Vaccination Requirements and Records**

All LMCG Community Members are required to be fully vaccinated (i.e.: including the 14-day period after receiving their completed dose) and show proof of vaccination along with a photo-ID in order to enter the LMCG Premises. Unless the Board of Management grants accommodation to a member of the public in accordance with section 9 below, those LMCG Community Members that do not show proof of vaccination before entering the LMCG Premises will not be allowed to enter the facility and will be asked to leave.

7. **Approved COVID-19 Vaccines**

The Board of Management for LMCG recognizes all vaccines approved by either Health Canada or by the World Health Organization. All LMCG Community Members will be required to confirm they are vaccinated regardless of which approved vaccine they receive.

8. **Acceptable Documentation**

Acceptable documents serving as evidence of COVID-19 vaccination include:

- A digital or physical Dose Administration Receipt (e.g., [Ontario Ministry of Health COVID-19 vaccination receipt](#));
- Medical records signed by a licensed health care provider on that provider’s letterhead; or indicating vaccine name and date(s) of administration

The documentation can be displayed either on a mobile device or through printed documentation.

9. **Accommodation**

The Board of Management for LMCG will comply with the [Ontario Human Rights Code](#) (OHRC) and provide accommodation up to the point of undue hardship to any LMCG Community Member who is unable to be vaccinated for substantiated medical reasons and/or on grounds protected under the OHRC.

If a LMCG Community Member cannot provide the LMCG Management Office with satisfactory evidence of vaccination, the following will be taken into consideration by the Board of Management for LMCG:

- The LMCG Community Member's reason for not being vaccinated; and
- Documentation to substantiate a medical or protected ground reason for not being vaccinated.

Any LMCG Community Member requiring accommodation must provide the LMCG Management Office with documentation to substantiate their reason for not being vaccinated. Where accommodation is not possible without undue hardship, the LMCG Community Member will not be permitted to enter the LMCG Premises and be involved in any activity or participation at the LMCG facility for the duration of the pandemic or until such time that COVID-19 no longer poses a significant public health risk.

The Board of Management for LMCG reserves the right to have accommodation medical documentation reviewed by applicable medical specialists and to make appropriate inquiries to verify the authenticity of a creed/religion-based claim.

Any LMCG Community Member who is granted accommodation must undergo regular COVID-19 testing at their cost and must provide evidence to the LMCG Management Office of a negative test taken not more than 24 hours prior to entering the Premises and being involved in any activity or participation at the LMCG facility.

10. **Reporting and Record Keeping**

All documentary records about COVID-19 vaccinations and accommodations for LMCG Community Members will only be collected, used, retained, or disclosed by the Board of Management for LMCG as may be necessary for legitimate operational purposes or as directed or requested by governmental authorities or as may be required for legal purposes.

All records will be kept in a secure manner consistent with the Board of Management for LMCG privacy policies and practices.

Any personal information collected by the Board of Management for LMCG is collected under the authority of *the City of Toronto Act, 2006*, ss. 8, 74 & 136, and the City of Toronto Municipal Code Chapter 441, Fees and Charges and Chapter 608, Parks.